



2520080800419

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

07 APR 25 PM 5:25

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

AMERICAN CIVIL  
LIBERTIES UNION  
NATIONAL OFFICE  
125 BROAD STREET, 18TH FL  
NEW YORK, NY 10004-2400  
T/212 549 2500  
WWW.ACLU.ORG

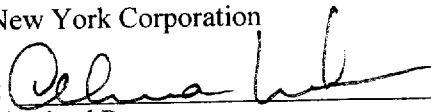
OFFICERS AND DIRECTORS  
NADINE STROSSEN  
PRESIDENT

ANTHONY D. ROMERO  
EXECUTIVE DIRECTOR

RICHARD ZACKS  
TREASURER

1. The name of the Employer is: American Civil Liberties Union, Inc.
2. The mailing address of the Employer is: 125 Broad Street  
New York City, NY 10004
3. The Employer Identification Number is: 13-3871360
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 1 Eligible Employee.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

American Civil Liberties Union, Inc.  
A New York Corporation

By:   
Authorized Person



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 UPS ACCOUNT NO. **F 533 V 0**  
 REFERENCE NUMBER  
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 TELEPHONE  
**919-833-1042**

PRINCIPAL FINANCIAL GROUP

4141 PARKLAKE AVE SUITE 400

RALEIGH NC 27612-3723

DELIVERY TO TELEPHONE

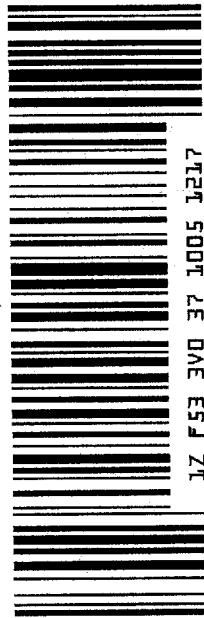
*Employee Savings Plan  
 c/o Principal Financial Group  
 4141 Parklake Ave Suite 400  
 Raleigh, NC 27612*

0201911252609 1105 S United Parcel Service, Louisville, KY

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