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Williams Lea, 233 South Wacker Drive  
Suite 4850, Chicago, IL 60606Phone (312) 681-6400  
Fax (312) 681-6363  
www.williamslea.com

April 17, 2007

**REGISTERED MAIL; RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington D.C. 20210

Re: Alternative Method of Compliance under DOL Reg. Section 2520.104-23

Dear Sir or Madam:

The purpose of this letter is to comply with the "Alternative Method of Compliance" for reporting and disclosure (as set forth in DOL Reg. Section 2520.104-23) with respect to the Williams Lea Supplemental Savings Plan (the "Plan") established by Williams Lea, a Delaware corporation (the "Company").

In accordance with that Section, we provide you with the following:

1. Name and Address of the Company.  
Williams Lea  
233 South Wacker Drive, Suite 4850  
Chicago, IL 60606
2. Employer Identification No.  
13-3160717
3. Declaration.

The Company established, effective January 1, 2007, the Plan, which is maintained primarily for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees of the Company. Currently 12 employees and/or directors participate in the Plan.

4. Documents.

With respect to the Plan, the Company will provide to the Secretary of Labor, upon request, copies of the Plan documents, if any, that are required by Section 104 (a) (1) of the Employee Retirement Income Security Act of 1974 to be filed with the Secretary of Labor.

Enclosed is a copy of this letter, which we ask that you date-stamp and return to us in the enclosed, self-addressed and stamped envelope.

Should have any questions about this letter, please do hesitate to contact us at the above address.

Sincerely,



Jeremy Sochol  
Sr Director HR Operations