



Innophos, Inc.
259 Prospect Plains Road * Building G
P.O. Box 8000 * Cranbury, NJ 08512-8000
Telephone: (609) 495-2495
Fax: (609) 860-0138

07 APR 26 PM 2:05

March 22, 2007

Nonqualified Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Innophos, Inc. Retirement Savings Restoration Plan

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Innophos, Inc. Retirement Savings Restoration Plan ("Plan"), we hereby provide you with the information set forth below:

Name and Address of Employer

Innophos, Inc.
259 Prospect Plains Road
Building G
Cranbury, NJ 08512-8000

Employer's Taxpayer Identification Number

20-1380712

Required Declaration

The Employer sponsors the Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, Innophos, Inc. maintains this one nonqualified plan. Specifically, there are 10 employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan was adopted by the Employer on December 29, 2006.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

A handwritten signature in cursive script that reads "Wilma Harris".

Wilma Harris
Vice President, Human Resources

03-30-07P12:50 RCVD

CHARON PLANNING

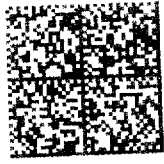


2600 Kelly Road, Suite 300
Warrington, PA 18976

CERTIFIED MAIL



7006 2150 0004 1725 3632



UNITED STATES POSTAGE
02 1A
0004325597 APR 18 2007
\$ 04.64⁰⁰
MAILED FROM ZIP CODE 18976

**Nonqualified Plan Exemption
Employee Benefits Security Administration (EBSA)
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210**

