

FRED WEBER INC.

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April 11, 2007

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

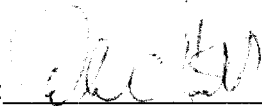
To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. §2520.104-23, the following information is provided by the undersigned plan administrator:

- (1) The name of the employer is: Fred Weber, Inc.
- (2) The mailing address of the employer is: 2320 Creve Coeur Mill Road, Maryland Heights, MO 63043.
- (3) The employer's federal identification number (EIN) is: 43-0626545.
- (4) The number of plans and the number of participants in each plan is: one plan, seventeen participants.

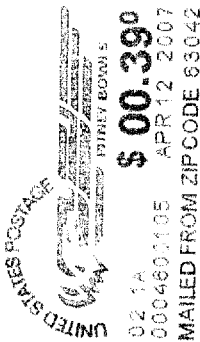
The above-named employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer will provide a copy of the plan to the Secretary of Labor upon request.

FRED WEBER, INC.

By: 
Dale C. Hoette, Vice President



2320 CREVE COEUR MILL ROAD • P.O. BOX 2501
MARYLAND HEIGHTS, MISSOURI 63043-8501



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