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Health Resources Alliance

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February 24, 2004

Secretary of Labor
Top-Hat Plan Exemption
Employee Benefit Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW.
Washington D.C. 20210

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**Re: Top-Hat Filing with the Department of Labor for the
Health Resource Alliances Executive Deferred Compensation Plan**

Dear Sir or Madam:

DOL Regulation §2520.104-23 provides an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans maintained by an employer for a select group of management or highly compensated employees. Pursuant to that DOL Regulation Section, Health Resource Alliances, Inc. hereby provides you written notice of the following information regarding the Health Resource Alliances Executive Deferred Compensation Plan (the "Plan"):

- 1. Employer Name and Address:** Health Resource Alliances, Inc.
2803 Butterfield Road
Suite 200
Oak Brook, Illinois 60523
Attention: Mr. Steve Brueggeman
- 2. Employer Identification Number:** 36-4297908
- 3. Purpose of the Plan:** Health Resource Alliances, Inc. maintains the Health Resource Alliances Executive Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and such Plan benefits are paid as needed solely from the general assets of the company.

4. **Statement regarding other plans:** At this time, the Plan is the first deferred compensation plan currently maintained by Health Resource Alliances, Inc. It is anticipated that there will be approximately twelve (12) participants in this Plan.

If you have any questions regarding the above information, please contact Steve Brueggeman at (630) 928-1570 x 310.

Sincerely,



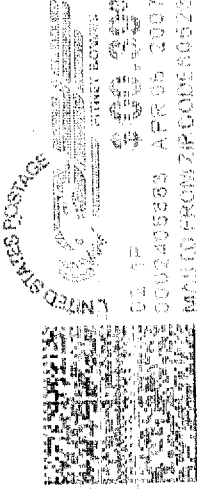
By: Jill M Krueger
Its: Chief Executive Officer

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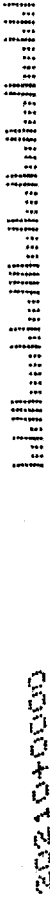


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1520 Kensington Road, Suite 110 • Oak Brook, IL 60523



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