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**TOP-HAT PLAN EXEMPTION STATEMENT<sup>1</sup>**

Top-Hat Plan Exemption  
EBSA  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

Employer Name: Center Point Inc.

Address: 135 Paul Drive, San Rafael California 94903

Employer EIN: 94-1740797

The Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: one

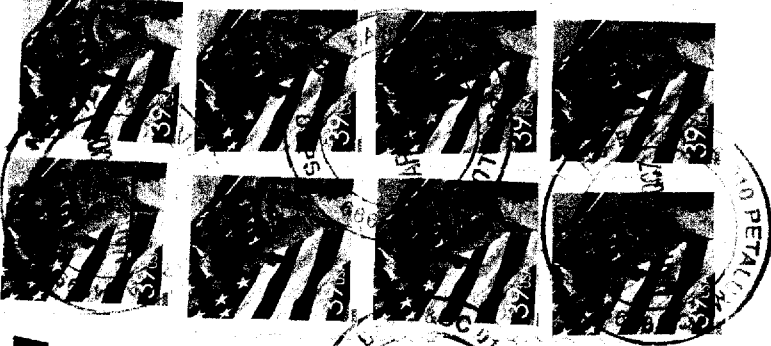
Number of Employees in Plan(s): 1-5

**Disclosure:** Document template provided by Symetra Life Insurance Company. Symetra does not provide administrative services, including future updates of this document.

<sup>1</sup> To avoid an annual return (Form 5500) filing requirement, the employer must submit this statement to the DOL no later than 120 days after the plan becomes subject to Part 1 of Title 1 of ERISA. DOL Reg. §2520.104-23(b). A plan generally becomes subject to Part 1 of the Title 1 of ERISA on the later of the date of adoption or the effective date of the plan. See DOL Reg. §2520.104b-2(a)(3). Only one statement is required per employer maintaining the plan or plans.



**DELIVERY CONFIRMATION**  
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**From:** Dr. Sushma Taylor  
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San Rafael, CA 94903

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Room N-1513  
US Department of Labor  
100 Constitution Ave., NW  
Washington, D.C. 20210

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