



2520080800201

AIRCRAFT PRECISION PRODUCTS, INC.  
185 Industrial Parkway • P.O. Box 340 • Ithaca, Michigan 48847 • (989) 875-4186 • FAX (989) 875-2358

March 20, 2007

Top Hat Exemption  
Employee Benefits Security Administration  
Room 5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

07 MAR 27 AM 11:23

Dear Sir/Madam:

Please let this serve as notice that Aircraft Precision Products, Inc. maintains an unfunded non-qualified deferred compensation plan. The following information is disclosed pursuant to DOL Reg. 2520.104-23 imposed by the Employee Retirement Income Security Act of 1974:

1. The employer is Aircraft Precision Products, Inc.
2. The employer's address is 185 Industrial Parkway, P.O. Box 340, Ithaca, MI. 48847.
3. The employer's identification number is 38-1257025
4. The Aircraft Precision Products, Inc. Phantom Stock Plan for Gary Henderson is maintained primarily for the purpose of providing an unfunded non-qualified deferred compensation benefit for a select group of management and highly compensated employees totaling one individual.
5. The employer maintains one such plan.

If you need any additional information, please feel free to contact the undersigned.

Very truly yours,

AIRCRAFT PRECISION PRODUCTS, INC.

A handwritten signature in cursive script that reads "William Henderson III".

William Henderson III  
President

