

**W.S. CUMBY  
& SON**

BUILDERS & CONSTRUCTION MANAGERS

March 14, 2007

Top Hat Plan Exception  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

07 MAR 27 PM 12:29

Dear Sir or Madam:

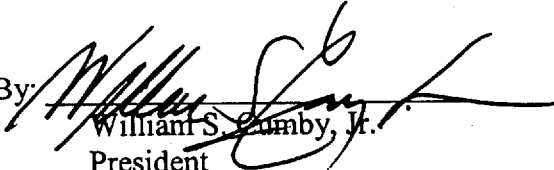
W.S. Cumby & Son hereby supplies the following information pursuant to Department of Labor Regulations Sections 2520.104-23:

- A. Name and Address of Employer:  
W.S. Cumby & Son, Inc.  
938 Lincoln Ave  
Springfield, PA 19064
  
- B. Employer Identification Number: 23-2101220
  
- C. W.S. Cumby & Son maintains the following plan for a select group of management or highly compensated employees:

Executive Salary Continuation Plan Agreement  
Number of participants: 5

Sincerely,

W.S. Cumby & Son

By:   
William S. Cumby, Jr.  
President  
W.S. Cumby & Son, Inc.

PLACE STAMP, ZIP OR METRIC WEIGHT  
ON THE ADDRESS, FOLD AT DOTTED LINE  
**CERTIFIED MAIL™**



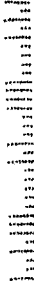
7003 3680 0001 9127 9264



1984 GROUP

22 Cassatt Ave.  
Suite 100  
Berwyn, PA  
19312

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