



07 MAR 21 AM 8:59

March 16, 2007

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

**Re: Inova Health System 457(f) Deferred Compensation Plan**

To satisfy the alternative filing requirements under 29 CFR section 2520.104-23, we provide the following required statement for the above-noted plan that is intended to be a "top hat" plan covering a select group of management employees.

Name and Address of the Employer

Inova Health System  
Attn: Retirement Benefits Dept.  
2990 Telestar Ct., 4<sup>th</sup> Fl.  
Falls Church, VA 22042

EIN: 54-1071867

Declaration: The employer maintains the Inova Health System 457(f) Deferred Compensation Plan for a select group of management employees. This is a single plan for which only those employees who have titles of Assistant Vice President and above are eligible. There are approximately 61 employees in this group.

Sincerely,

Laurie Dalton  
Assistant Vice President, Total Rewards

Inova Health System  
an Inova Health System  
Telestar Court  
Church, VA 22042

2990 Telestar Court  
Falls Church, Virginia 22042-1207

7099 3400 0006 0282 3397



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, D.C. 20210

2021040000