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RODNEY H. NICHOLS  
ANDREW K. BENNETT  
RUSSELL W. COOK, LL.M., TAXATION\*\*\*

OF COUNSEL  
DON G. BUSCH

ASSOCIATE  
J. CRAIG PRESTON

JOHN M. CARNAHAN, JR (1915-1998)

\*ALSO ADMITTED IN FLORIDA

\*\*ALSO ADMITTED IN TEXAS

\*\*\*ALSO ADMITTED IN ARKANSAS AND KANSAS

March 13, 2007

**CERTIFIED MAIL/RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

07 MAR 20 AM 10:28

RE: Mihlfeld & Associates, Inc. Phantom Stock Plan

Dear Sir:

I am enclosing herewith for filing a Statement Pursuant to DOL REG § 2520.104-23 for the above-referenced Plan.

Very truly yours,

C. Bradford Cantwell

CBC:alg  
Enclosure

cc: Marshall D. Mihlfeld (w/encl.)  
Thomas D. Peebles, Esq.

3661-035/99326.doc

2805 S. Ingram Mill Road  
Springfield, Missouri 65804  
Mailing Address: P.O. Box 10009  
Springfield, Missouri 65808-0009  
(417) 447-4400 FAX: (417) 447-4401

E-Mail: [cecb@cecb.com](mailto:cecb@cecb.com)  
Web: <http://www.cecb.com>

3027 W. Highway 76, Suite B  
Branson, Missouri 65616  
(417) 332-3425  
FAX: (417) 332-3475

**STATEMENT PURSUANT TO DOL REG § 2520.104-23**

Employer Name, Address and Employer Identification Number:

Mihlfeld & Associates, Inc.  
P.O. Box 3928  
Springfield, MO 65808-3928  
EIN: 43-1670022

Employer maintains a Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of employees in the Plan:

<b>Plan Number</b>	<b>Number of Employees Participating in the Plan</b>
<u>1001</u>	<u>3</u>

**Mihlfeld & Associates, Inc.,  
Plan Administrator**

Dated 3-12-07

By: Marshall D. Mihlfeld  
Marshall D. Mihlfeld, President

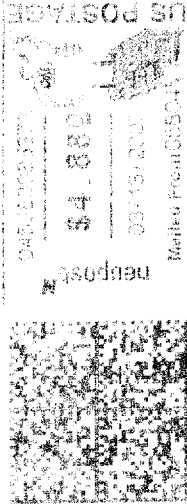
**CECB**  
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& Brown  
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Springfield, Missouri 65808-0009

**HEMPHILL™**



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Washington, D.C. 20210

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REQUESTED**

