

**HOLLAND & HART**<sup>LLP</sup>

BENEFITS LAW GROUP

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March 7, 2007

**Certified Mail; Return Receipt Requested**

U.S. Department of Labor  
 Employee Benefits Security Administration  
 Top Hat Plan Exemption  
 200 Constitution Avenue, NW, N-1513  
 Washington, DC 20210

01/04/12 PM 12:25

**Re: Profile Products LLC  
 EIN: 84-1433208  
 Statement Regarding the Profile Products LLC Executive Deferred  
 Compensation Plan**

To the Office of Employee Benefits Security:

We are filing on behalf of our client, Profile Products LLC, the enclosed statement required by Department of Labor Reg. § 2520.104-23.

Sincerely,

*Rebecca L. Hudson*

Rebecca L. Hudson  
 for Holland & Hart <sup>LLP</sup>

RLH:grh

Enclosure

cc: Jon Burns (w/enc.)  
 Robert Reich (w/enc.)

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**Holland & Hart** <sup>LLP</sup>Phone (303) 295-8000 Fax (303) 295-8261 [www.hollandhart.com](http://www.hollandhart.com)

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Aspen Billings Boise Boulder Cheyenne Colorado Springs Denver Denver Tech Center Jackson Hole Salt Lake City Santa Fe Washington, D.C. ♻

## STATEMENT REGARDING DEFERRED COMPENSATION PLAN

Employer: Profile Products LLC

Address: 370 17<sup>th</sup> Street, Suite 5600  
Denver, CO 80202

EIN: 84-1433208

The Employer has adopted the Profile Products LLC Executive Deferred Compensation Plan (the “Plan”) for the benefit of its employees. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer has approximately 490 employees. The Plan is the only deferred compensation arrangement provided, and 19 employees are eligible to participate.

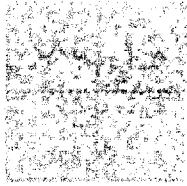
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