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February 12, 2007

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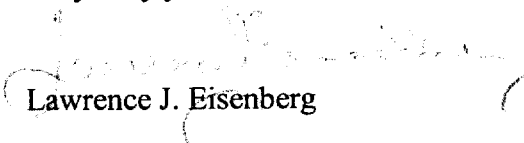
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room -1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Re: International Center for Research on Women Deferred Compensation Plan for Geeta Rao Gupta

Dear Sir or Madam:

Pursuant to Department of Labor Regulations Section 2520.104-23, enclosed is the required statement regarding the above-referenced deferred compensation plans. If there are any questions, or if I may be of further assistance, please do not hesitate to contact me.

Very truly yours,

  
Lawrence J. Eisenberg

Enclosures

cc: Mr. Luis Guardia

07 FEB 16 PM 2:52

DEPARTMENT OF LABOR  
TOP-HAT PLAN FILING  
PURSUANT TO DOL REG. SEC. 2520.104-23  
FOR THE  
INTERNATIONAL CENTER FOR RESEARCH ON WOMEN  
DEFERRED COMPENSATION PLAN FOR GEETA RAO GUPTA

Pursuant to Department of Labor Regulation Section 2520.104-23, this filing is made with respect to the International Center for Research on Women Deferred Compensation Plan for Geeta Rao Gupta (the "Plan"), and includes the following information:

PLAN NAME

The name of the Plan is the "International Center for Research on Women Deferred Compensation Plan for Geeta Rao Gupta". This is the only top-hat plan that is the subject of this filing.

EMPLOYER INFORMATION

International Center for Research on Women  
1717 Massachusetts Avenue, NW  
Suite 302  
Washington, D.C. 20036  
EIN: 52-1081455

PARTICIPANT INFORMATION

The number of participants in the Plan is one (1).

DECLARATION

The employer maintains this Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

PLAN DOCUMENTATION

The employer agrees to provide documents concerning the Plan to the Secretary of the Department of Labor upon request, as required by Section 104(b) of ERISA.

**FIRST CLASS MAIL**

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**TO:**

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