

2520070731068

07 FEB 15 AM 11:08

Law Offices

One Logan Square  
18TH and Cherry Streets  
Philadelphia, PA  
19103-6996  
  
215-988-2700  
215-988-2757 fax  
www.drinkerbiddle.com

NEW YORK  
WASHINGTON  
LOS ANGELES  
SAN FRANCISCO  
CHICAGO  
PRINCETON  
FLORHAM PARK  
BERWYN  
WILMINGTON

February 7, 2007

Top Hat Plan Exemption  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

RE: Statement Pursuant to DOL Regulation §2520.104-23

Dear Sir or Madam:

Enclosed is the statement pursuant to 29 C.F.R. §2520.104-23 with respect to the Henkel of America, Inc. Deferred Compensation Plan (the "Plan") (EIN: 41-1372525) for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees. The Plan will be provided at the request of the Secretary of Labor, as required by section 104(a)(6) of the Employee Retirement Income Security Act of 1974, as amended.

We would appreciate your date-stamping and marking "Received" the enclosed copy of this transmittal letter and then returning it to us, for our records, in the enclosed, stamped, self-addressed envelope.

Sincerely,

  
Sharon L. Klingelsmith

SLK/cj  
Enclosure

CERTIFIED MAIL NO. 7004 2510 0006 9223 6900  
RETURN RECEIPT REQUESTED

STATEMENT PURSUANT TO 29 C.F.R. §2520.104-23

Pursuant to 29 C.F.R. §2520.104-23, Henkel of America, Inc. hereby files the following statement with respect to the Henkel of America, Inc. Deferred Compensation Plan which it maintains primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name and Address of Employer:

Henkel of America, Inc.  
The Triad, Suite 200  
2200 Renaissance Boulevard  
Gulph Mills, PA 19406

Employer Identification Number: 41-1372525

Declaration: Henkel of America, Inc. has established the Deferred Compensation Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Statement:

Number of plans covered by this Statement: 1  
Number of employees covered by the Plan: 134

Date: 2/5/07

By: W B Read

Name (Printed): William B. Read

Title: Senior Vice President, HR

FIRST CLASS

FIRST CLASS

FIRST CLASS

FIRST CLASS

FIRST CLASS

CERTIFIED MAIL™



7004 2510 0006 9223 6900



\$ 04.880

FEB 07 2007

0004224063

MAILED FROM ZIP CODE 19105



# FIRST CLASS MAIL

From SILKLINGELSMITH

Drinker Biddle & Reath

One Logan Square

18th & Cherry Streets

Philadelphia, PA 19103-6996



Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

**RETURN RECEIPT  
REQUESTED**

Return Receipt Requested