



Garth J. Nicholls, P.C.

ATTORNEY AT LAW

2520032031016

November 6, 1995

Via: Certified Mail

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington D.C. 20210

Re: Written Notice for Select Group Exemptions
D.O.L Section 2520.104-23

Gentlemen:

On behalf of our client, Associates in Obstetrics and Gynecology, P.C., we provide the following notice to the Secretary of Labor in connection with the Deferred Compensation Plans established by Associates in Obstetrics and Gynecology, P.C. on behalf of a select group management or highly compensated employees:

1. Employer's name and address:

Associates in Obstetrics and Gynecology, P.C.
420 Palmer Park Blvd.
Colorado Springs, CO 80909

2. The employer identification number:

84-0597978

3. The primary purpose of the Deferred Compensation Plans is to provide deferred compensation to a select group of management or highly compensated employees.

4. The number of Deferred Compensation Plans involved is three and the number of participants in each plan is one.

5. The employer will provide plan documents, if any, upon the request of the Secretary of Labor.

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Please do not hesitate to call if you have any questions or comments regarding this filing.

Very truly yours,



Garth J. Nicholls
Attorney for the Plan Administrator of
Associates in Obstetrics and Gynecology, P.C.
Deferred Compensation Agreements

GJN/jh

cc: Frank E. Tuxworth, M.D.