

Bullard

It's your life and you're worth it™

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Cynthiana, KY 41031-9303
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Fax: 859-234-8987

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January 17, 2007



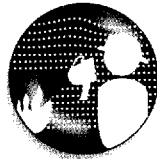
Head Protection



Respiratory Protection



Fire and Rescue Safety



Thermal Imaging

Top Hat Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Sir or Madam:

This is to inform the Department of Labor, pursuant to the requirements of Labor Regulations § 2520.104-23 that E.D. Bullard Company, EIN 94-0348330, maintains the following two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

- E.D. Bullard Senior Executive Incentive Pay Plan, 3 participants
- E.D. Bullard Executive Incentive Pay Plan, 4 participants.

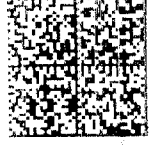
As required under the above-stated Labor Regulations, plan documents of the above plan will be provided to the Secretary of Labor upon request.

Yours very truly,

E.D. BULLARD COMPANY
Richard C. Miller
President and Chief Executive Officer

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