

EXACT TOOL & DIE, INC.
5425 W. 140th
Cleveland, OH 44142

NOVEMBER 14, 1995

2520032031014

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

RE: Notice of Plan of Deferred Compensation

Dear Sir/Madam:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Exact Tool & Die, Inc.
5425 W. 140th
Cleveland, OH 44142

2. Federal Employer Identification No. (EIN):

34-1235938

3. The Employer maintains a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. The Employer maintains one plan of this type and only one employee is covered by the plan.

Very truly yours,

EXACT TOOL & DIE, INC.

By: Frank K. Chesek, Pres.
Frank K. Chesek, President