

Dakota  
Boys  
and  
Girls  
Ranch

2520070730833

DAKOTA BOYS RANCH FOUNDATION

A Lutheran Foundation

Celebrating More Than 50 Years of Helping At-Risk Children and Their Families Succeed in the Name of Christ

Serving campuses in:  
Minot, North Dakota  
Fargo, North Dakota  
Bismarck, North Dakota

January 8, 2007

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Ellen Gronvold  
Orlando, FL

RE: Dakota Boys and Girls Ranch Deferred Compensation Plan

Dear Reader:

Dakota Boys and Girls Ranch (incorporated as the Dakota Boys Ranch Association, the "employer") is ratifying the Dakota Boys and Girls Ranch Deferred Compensation Plan, which is a nonqualified deferred compensation plan. This statement constitutes a filing under 29 C.F.R. § 2520.104-23 for the employer for the plan. The employer's EIN is 45-0333670 and its address is shown above. The employer maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan is anticipated to have less than 10 employees in the plan. The employer maintains one other such plan (which is described in 29 C.F.R. § 2520.104-23(b)).

If you need any further information, please call or write me.

Very truly yours,

Gene Kaseman  
President

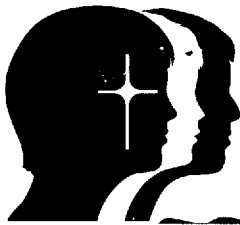
cc: Timothy D.S. Goodman

P.O. Box 5007  
Minot, North Dakota  
58702-5007  
www.dakotaranch.org

E-mail address  
dakota.boys@sendit.nodak.edu

Phone (701) 839-7888  
Fax (701) 852-1190

FOR A SPECIAL MEMORIAL DONATION, PLEASE CALL 1-800-344-0957



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Washington, D. C. 20210

RE: Dakota Boys and Girls Ranch 457(b) Plan

Dear Reader:

Dakota Boys and Girls Ranch (incorporated as the Dakota Boys Ranch Association, the "employer") is establishing the Dakota Boys and Girls Ranch 457(b) Plan, which is a nonqualified deferred compensation plan. This statement constitutes a filing under 29 C.F.R. § 2520.104-23 for the employer for the plan. The employer's EIN is 45-0333670 and its address is shown above. The employer maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan is anticipated to have less than 10 employees in the plan. The employer maintains one other such plan (which is described in 29 C.F.R. § 2520.104-23(b)).

If you need any further information, please call or write me.

Very truly yours,

Gene Kaseman  
President

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www.dakotaranch.org

cc: Timothy D.S. Goodman

E-mail address  
dakota.boys@sendit.nodak.edu

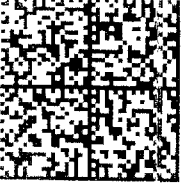
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