



THE PENNSYLVANIA HORTICULTURAL SOCIETY

100 N. 20th Street - 5th floor, Philadelphia, PA 19103-1495 • 215-988-8800 • Fax: 215-988-8810 • www.pennsylvaniahorticulturalsociety.org

January 3, 2007

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

07 JAN 16 PM 2:06

Dear Sir or Madam:

You are hereby notified that The Pennsylvania Horticultural Society (the "Society") has instituted a certain supplemental executive retirement plan (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is intended to be a deferred compensation plan as described in section 457(f) of the Internal Revenue Code of 1986, as amended. In order to satisfy the requirements of the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Security Act of 1974, as amended, the following information is provided on behalf of the administrator of the Plan. This filing is intended to comply with DOL Reg. § 2520.104-23.

1. Employer: The Pennsylvania Horticultural Society
2. Address: 100 N. 20th Street, Philadelphia, PA 19103
3. EIN: 23-1352265
4. Purpose: The purpose of the Plan is to motivate and retain individuals of exceptional ability who are in a position to make a substantial contribution to the success of the Society. A copy of the Plan document is available upon request.
5. Coverage: This Plan covers a group of senior executives who constitute a select group of management or highly compensated employees. At the present time this group consists of five individuals. This is the only section 457(f) plan maintained by the Society.
6. Payment of Benefits: All benefits under the Plan will be provided by the Society from its general, unsecured assets.

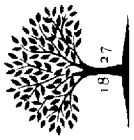
Very truly yours,

THE PENNSYLVANIA HORTICULTURAL SOCIETY

By:

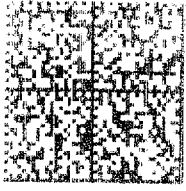
Title:

Joe Sanghera
Director - Human Resources



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