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January 5, 2007

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
United States Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Re: The Skoll Foundation Deferred Compensation  
Arrangement

To the Administration:

This letter constitutes a statement described in Department of Labor Regulations Section 2520.104-23(b)(1) regarding the above-reference arrangement:

(1) The name and address of the employer is:

The Skoll Foundation  
250 Universtiy Avenue, Suite 200  
Palo Alto, CA 94301

(2) The employer's EIN assigned by the Internal Revenue Service is 11-3659133.

(3) The arrangement has no name, but is a deferred compensation arrangement for the benefit of the employer's chief executive officer.

(4) The number of employees in the arrangement is one (1).

Please acknowledge receipt of this letter by date-stamping the enclosed copy and returning it in the envelope provided.

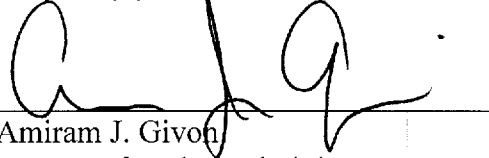
Top Hat Plan Exemption

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If there are any questions, please contact the undersigned.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Amiram J. Givon', written over a horizontal line.

Amiram J. Givon  
Attorney for Plan Administrator

Enclosures

cc: Richard Fahey (w/o enclosures)



LAW PARTNERS LLP

1891 LANDINGS DRIVE  
MOUNTAIN VIEW, CA 94043

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