



# ZIM INDUSTRIES, INC.

4545 E. Lincoln • Fresno, CA 93725  
 Ph. (559) 834-1551 • FAX (559) 834-5156  
 Email: zim@zimindustries.com  
 www.zimindustries.com

## Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

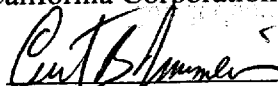
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To: Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N 1513  
 U.S. Department of Labor  
 200 Constitution Ave. N.W.  
 Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Zim Industries, Inc.
2. The mailing address of the Employer is: 4545 E. Lincoln Ave.  
Fresno, CA 93725
3. The Employer Identification Number is: 94-2597729
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 15 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Zim Industries, Inc.  
 A California Corporation

By:   
 Authorized Person

Curt B. Zimmerer, President

Dated: December 27, 2006



**ZIM INDUSTRIES, INC.**

4545 E. Lincoln Ave. • Fresno, CA 93725

FRESNO CA 93725

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U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, D.C. 20540