

SALARY CONTINUATIONOFFICE OF LABOR
EMPLOYMENT STANDARDS**SPECIMEN ERISA MEMORANDUM STATEMENT**

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DATE: December 1, 2006.TO: Office Of Pension and Welfare Programs
Labor Management – Services Administration
U.S. Department of Labor
Washington, D.C. 20216FROM: Corporation – Team Finish, Inc.
Employer Identification Number – 33-0735445
Address – 155 Aerovista Avenue
Brea, California 92821

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a “select group of management” or who are “highly compensated”.

The number of participants are:

Plan 1: 1

Plan Administrator: Thomas Stangl

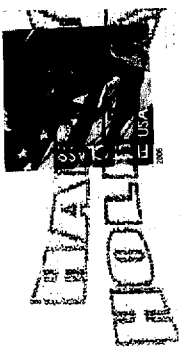
Title: President

Employer: Team Finish, Inc.

Team Finish, Inc.
155 Arovista Circle
Brea, CA 92821

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