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November 1, 2006

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration (EBSA)  
Room N-5644U.S.  
Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

MT. SAN RAFAEL HOSPITAL

EIN: 84-0586742

TOP-HAT PLAN DECLARATION

BY PLAN ADMINISTRATOR

Mt. San Rafael Hospital, being a plan administrator for the (Plan), does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Mt. San Rafael Hospital, the employer, maintains only ONE plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 10 employees will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

On behalf of Plan Administrator

A handwritten signature in black ink, appearing to be "J.A.", is written over a horizontal line.

*Caring for You Today...for a Healthier Tomorrow*

410 Benedicta Avenue • Trinidad, Colorado 81082 • 719/846-9213 • Fax 719/846-2752

MT. SAN RAFAEL HOSPITAL  
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