

# Middle Cities

EDUCATION ASSOCIATION

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U.S. DEPARTMENT OF LABOR  
BUREAU OF EMPLOYMENT  
INVESTIGATION

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826 Municipal Way  
Lansing, MI 48917  
Phone 517.492.1380  
Fax 517.492.1368  
www.middlecities.org

November 21, 2006

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

  
**Executive Director**  
Raymond S. Telman

**President**  
E. Sharon Banks

**Directors**  
Gary Allen  
Gregory Baracy  
Charles Coleman  
Daniel Evans  
T. C. Wallace

**Member Districts**

Albion  
Battle Creek  
Bay City  
Beecher  
Benton Harbor  
Buena Vista  
Ferndale  
Flint  
Garden City  
Grand Rapids  
Hazel Park  
Highland Park  
Inkster  
Jackson  
Kalamazoo  
Lansing  
Monroe  
Mount Clemens  
Mt. Pleasant  
Muskegon  
Muskegon Heights  
Niles  
Pontiac  
Port Huron  
Romulus  
Saginaw  
Southfield  
Waterford  
Wayne-Westland  
Westwood  
Willow Run  
Ypsilanti

Dear Sir or Madame:

This statement is filed under DOL Regulations 2520.104-23.

**Employer:** Middle Cities Education Association

**Address:** 826 Municipal Way  
Lansing, MI 48917

**Employer ID**  
**Number:** 38-2052969

Effective November 3, 2006, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

**Plan Name:** Middle Cities Education Association Deferred Compensation Plan

**Number of Participants:** One

Sincerely,

  
**Raymond S. Telman**  
Executive Director

Creating Opportunities for the Urban Learner



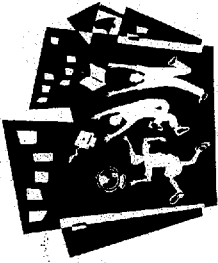
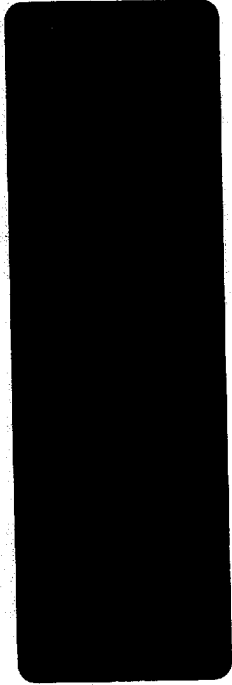
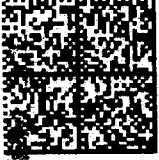
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EDUCATION ASSOCIATION

826 Municipal Way  
Lansing, MI 48917



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