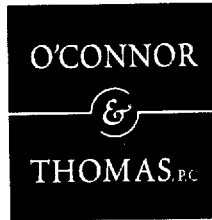


E. Marshall Thomas, 1907-1989



Francis J. O'Connor, 1916-1990

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October 24, 2006

TOP HAT PLAN EXEMPTION  
 Employee Benefits Security Administration  
 Room N-5644  
 U.S. Department of Labor  
 200 Constitution Avenue NW  
 Washington, DC 20210

**U.S. Mail, Certified, Return Receipt Requested**

**RE: Alternative Reporting and Disclosure Statement for Unfunded  
 Non-Qualified Deferred Compensation Plans**

Dear Employee Benefits Security Administration:

Enclosed please find an Alternative Reporting and Disclosure Statement for Unfunded Non-Qualified Deferred Compensation Plans for employees of Dubuque Golf & Country Club.

If you have any questions, please feel free to contact the undersigned. Thank you.

Very truly yours,

O'CONNOR &amp; THOMAS, P.C.

Christopher C. Fry

CCF/bt  
 Enc.

Christopher C. Fry | ext. 261 | [cfry@octomaslaw.com](mailto:cfry@octomaslaw.com)

Dubuque Building | 700 Locust Street, Suite 200 | P.O. Box 599 | Dubuque, Iowa 52004-0599 | Phone 563.557.8400 | Fax 563.556.1867

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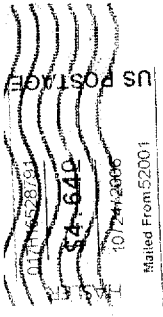
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