



The Durham Manufacturing Company • 201 Main Street • P.O. Box 230 • Durham, Connecticut 06422-0230

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October 13, 2006

***Certified Mail – Return Receipt Requested***

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5638  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

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U.S. DEPARTMENT OF LABOR  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION

Re: The Durham Manufacturing Company – Nonqualified Deferred Compensation Agreement with John Patterson

Dear Sir or Madam:

In order to comply with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, and pursuant to Regulation Section 2520.104-23 of the Department of Labor, the undersigned hereby submits the following:

(1) Name of Plan:

Nonqualified Deferred Compensation Agreement between The Durham Manufacturing Company and John Patterson dated August 18, 2006 (the "Plan")

(2) Name and Address of Employer:

The Durham Manufacturing Company  
201 Main Street – Box 230  
Durham, CT 06422-0230

(3) Employer ID No.: 06-0327750

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- (4) The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- (5) Number of such plans maintained by the Employer or members of its controlled group: One (1).
- (6) Number of employees participating in the Plan: One (1).

The Employer undertakes to provide to the Secretary of Labor any documents relating to the Plan upon request.

Very truly yours,

THE DURHAM MANUFACTURING COMPANY



By: John J. Gowac

Its: Sr. VP Administration/Treasurer

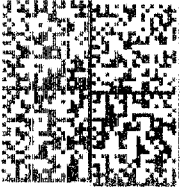


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 201 Main Street • P.O. Box 230  
 Durham, Connecticut 06422-0230

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