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October 3, 2006

**REGISTERED MAIL; RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue N.W.  
 Washington D.C. 20210

Re: Alternative Method of Compliance under DOL Reg. Section 2520.104-23

Dear Sir or Madam:

The purpose of this letter is to comply with the "Alternative Method of Compliance" for reporting and disclosure (as set forth in DOL Reg. Section 2520.104-23) with respect to the Commercial Vehicle Group, Inc. Deferred Compensation Plan (the "Plan") established by Commercial Vehicle Group, Inc., a Delaware corporation (the "Company").

In accordance with that Section, we provide you with the following:

1. Name and Address of the Company.

Commercial Vehicle Group, Inc.  
 6530 W. Campus Oval  
 New Albany, OH 43054

2. Employer Identification No.

41-1990662

3. Declaration.

The Company established, effective July 1, 2006, the Plan, which is maintained primarily for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees of the Company. Currently, four (4) employees and/or directors participate in the Plan.

4. Documents.

With respect to the Plan, the Company will provide to the Secretary of Labor, upon request, copies of the Plan documents, if any, that are required by Section 104 (a) (1) of the Employee Retirement Income Security Act of 1974 to be filed with the Secretary of Labor.



Enclosed is a copy of this letter, which we ask that you date-stamp and return to us in the enclosed, self-addressed and stamped envelope.

Should have any questions about this letter, please do hesitate to contact us at the above address.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Williams", written in a cursive style.

Jim Williams  
Vice President, Human Resources





6530 West Campus Oval  
New Albany, OH 43054

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TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMIN  
ROOM N-1513  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE N.W.  
WASHINGTON DC 20210