

**Alternative Reporting And Disclosure Statement** 06 AUG 23 PM 11: 09  
**For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Royal Neighbors of America
2. The mailing address of the Employer is: 230 16<sup>th</sup> St.  
Rock Island, IL 61201
3. The Employer Identification Number is: 36-1711198
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 9 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Royal Neighbors of America  
An Illinois Corporation

By: Bruce R Peterson  
Authorized Person

Dated: July 31, 2006

This envelope is for use with the following services:

- UPS Next Day Air®
- UPS Worldwide Express<sup>SM</sup>
- UPS 2nd Day Air®

Apply shipping documents on this side.

Do not use this envelope for:

- UPS Ground
- UPS Standard
- UPS 3 Day Select<sup>SM</sup>
- UPS Worldwide Expedited<sup>SM</sup>

2000 CONSIGMAIL  
 WASHINGTON DC 20210  
 S: ORANGE 1: 7  
 125-1081  
 125331022-1005 6197  
 P: 7  
 1030

**UPS**  
 UPS Next Day Air®  
 UPS Worldwide Express<sup>SM</sup>  
 Shipping Document

WEIGHT	WEIGHT	DIMENSIONAL WEIGHT	LARGE AIR PACKAGE	SHIPPER RELEASE
	172		<input type="checkbox"/>	<input type="checkbox"/>

The shipper authorizes UPS to act as forwarding agent for export control and to file the appropriate forms with the appropriate authorities. The shipper certifies that these commodities, technology or software are not subject to export control in accordance with the Export Administration Regulations. Shipment contrary to U.S. law is prohibited.

SATURDAY DELIVERY

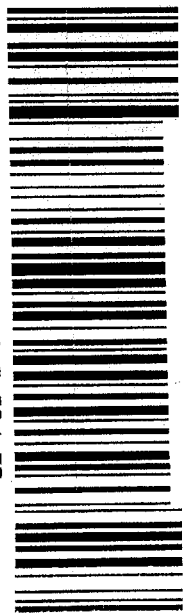
1Z F53 3VD 22 1005 6197  
 1Z F53 3VD 22 1005 6197

SHIPMENT FROM  
 UPS ACCOUNT NO. **F 533 V 0**  
 REFERENCE NUMBER  
*Principal Financials - COL*  
 TELEPHONE  
**919-833-1042**

PRINCIPAL FINANCIAL GROUP  
 4140 PARK LANE AVENUE STE 500  
 RALEIGH NC 27612-3723

**UPS Next Day Air®**  
**1**

1Z F53 3VD 22 1005 6197



DELIVERY TO  
*Confidential Security Mail*  
*Room 11513 U.S. Dept. of Labor*  
*300 Constitution Ave, N.W.*

Worldwide, the UPS Express Envelope may be used for documents of no commercial value. There is no charge for the weight or number of pages you can enclose.

UPS 2nd Day Air services to send letters weighing up to 10 pounds. For UPS 2nd Day Air services, the weight of the envelope, including the contents, must not exceed 10 pounds. Envelopes weighing one pound or more are subject to the applicable weight.

Not for cash or cash equivalent.

*Principal Financial*  
*Lead!*