



19604 - 67th Avenue NE Arlington, WA 98223  
Telephone (360) 435-5531 • Fax (360) 435-8134  
1-800-659-1941  
Septic Tanks • Vaults • Manholes • Catch Basins • Pipe

2520062760824



August 10, 2006

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

06 AUG 16 AM 1:02  
U.S. DEPARTMENT OF LABOR  
PENSION AND WELFARE BENEFITS ADMINISTRATION

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non-Qualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:  
Cuz Concrete Products, Inc.  
19604 67<sup>th</sup> Ave. N.E.  
Arlington, WA 98223-8769
- B. Employer Identification Number: 91-0934395
- C. Cuz Concrete Products, Inc. maintains the following plans for a select group of management or highly compensated employees:
  - 1. Cuz Concrete Products, Inc. Non-Qualified Deferred Compensation Plan  
Number of Participants: Six (6)

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Sincerely,

Cuz Concrete Products, Inc.

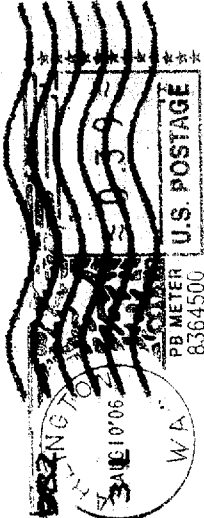
By: Wayne D. [Signature]  
Title: PRESIDENT

Mission Statement: *To grow as an industry leader and provide a safe and enjoyable atmosphere in which our employees will prosper as we strive, with integrity, to provide quality products and services to our customers.*

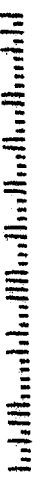
**CIP**  
**CONCRETE PRODUCTS**  
19604 - 67th Avenue NE  
Arlington, WA 98223

EVERETT WA 98201

10 AUG 2006 PM 3:11



TOP HAT PLAN EXEMPTION  
PENSION & WELFARE BENEFITS ADMIN  
ROOM N-5644  
US DEPARTMENT OF LABOR  
200 CONSTITUTION AVE NW  
WASHINGTON DC 20210



20210+0000