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U.S. DEPARTMENT OF LABOR
OFFICE OF THE SECRETARY

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July 25, 2006

Top-Hat Plan Exemption
Employee Benefits Security Administration, Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Top-Hat Plan Declaration for the 1st United Services Credit Union Non-
Qualified Deferred Compensation Plan

Dear Sir or Madam:

I, Steve Manning, being the plan administrator for the Plan, declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, 1st United Services Credit Union (Employer) maintains one plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, one employee will be covered under the Plan. Our contact information is as follows:

1st United Services Credit Union
5901 Gibraltar Drive
Pleasanton, CA 94588-2718

Employer's EIN: 94-0335800

Finally, I will provide the Department of Labor with documents related to the Plan upon request. If you have any questions, please call me at 510-272-6568.

Sincerely,

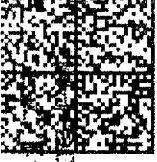


Steve Manning
Administrator

1st United Services Credit Union
5901 Gilbraltar Drive
Pleasanton, CA 94588-2718

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