

2520062760803

U.S. DEPT. OF LABOR
EMPLOYEE BENEFITS SECURITY ADMINISTRATION

06 AUG 15 AM 1:18

Via Certified Mail – Return Receipt Requested

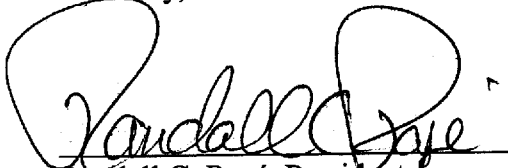
July 10, 2006

Top Hat Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To Whom It May Concern:

The Papé Group, Inc. has adopted one (1) plan for the purpose of providing deferred compensation for executive employees who are part of a select group of management and highly compensated employees. The Papé Group, Inc. maintains one (1) such deferred compensation plan(s) and there are eight (8) employees participating in such plan(s). Upon request, The Papé Group, Inc. agrees to provide any plan documents to the Department of Labor.

Sincerely,



Randall C. Papé, President

Company: The Papé Group, Inc.
Address: 355 Goodpasture Island Road
Eugene, Oregon 97401

Employer Identification Number 93-1048932

