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August 4, 2006

Writer's Direct Dial

Top Hat Plan Exemption  
Employee Benefits Security  
Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

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**Re: JFCS Supplemental Retirement Plan**

To Whom It May Concern:

Pursuant to Department of Labor Regulation Section 2520.104-23, please find below a statement concerning an unfunded arrangement maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Employer's Name:	<b>Jewish Family and Children's Services of San Francisco, the Peninsula, Marin and Sonoma Counties</b>
Employer's Address:	<b>2150 Post Street San Francisco, CA 94115</b>
Employer's EIN:	<b>94-1156528</b>
Name of Plan:	<b>JFCS Supplemental Retirement Plan</b>
Date Plan Adopted:	<b>June 18, 2006</b>
Number of Such Plans Maintained by Employer:	<b>1</b>
Number of Employees in Such Plans:	<b>1</b>

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The plan described above is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Lee A. Trucker', with a long horizontal line extending to the right.

Lee A. Trucker

LAT:jah  
cc: Magda Dusedau