

TANNIN CORPORATION
58 Pulaski Street
Peabody, MA 01960

2520032034746

September 12, 1991

CERTIFIED MAIL,
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N5644
U.S. Department of Labor
2000 Constitution Avenue N.W.
Washington, DC 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulations, 29 CFR § 2520.104-23, under Section 110 of Title 1 of the Employee Retirement Income Security Act of 1974, Tannin Corporation (Employer) provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees:

1. Name and Address of Employer:

Tannin Corporation
58 Pulaski Street
Peabody, MA 01960

2. Employer Identification Number:

04-2009706

3. The Employer maintains a plan primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.

4. The Employer maintains one (1) such plan, and there are five participants in said plan.

5. The Employer acts as the Plan Administrator.

Very truly yours,

TANNIN CORPORATION

By: 

Thomas W. Thompson, President