



Velma Hendershott  
President & Chief Executive Officer

### Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

06 JUL 31 PM 2:38

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

Administrative Office:  
50 Industrial Park Drive  
Bangor, MI 49013  
(269) 427-7937

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

Health Centers:  
308 Charles Street  
Bangor, MI 49013  
(269) 427-7967

697 Weld Street  
Benton Harbor, MI 49022  
(269) 927-5400

6270 W. Main Street  
P.O. Box 397  
Eau Claire, MI 49111  
(269) 461-6927

285 James Street  
Holland, MI 49424  
(616) 399-0200

5498 109th Avenue  
Pullman, MI 49450  
(269) 236-5021

1. The name of the Employer is: InterCare Community Health Network
2. The mailing address of the Employer is: 50 Industrial Park Drive  
Bangor, MI 49013
3. The Employer Identification Number is: 38-2009364
4. The above named Employer maintains a Plan (or Plans) primarily for the providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 19 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

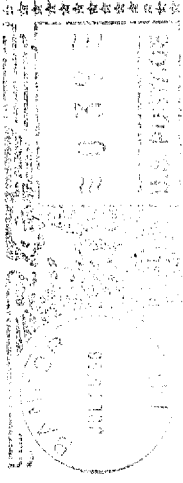
InterCare Community Health Network  
A Michigan Corporation

Dated: 7-17-06

By: Velma Hendershott  
Authorized Person

Sparta Migrant Health Program  
475 South State Street  
P.O. Box 50  
Sparta, MI 49345  
(616) 887-8831

**InterCare**  
Community Health Network  
50 Industrial Park Drive  
Bangor, MI 49013



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EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
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