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Top-Hat Plan Exemption
EBSA
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Benfield Electric Corporation, Inc. hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

Benfield Electric Corporation, Inc.
14 E Jarrettsville Road
Forest Hill, Maryland 21050-1630

B. Employer Identification Number: 52-095601

52-0956051

C. Benfield Electric Corporation, Inc. maintains the following plans for a select group of management or highly compensated employees:

Benfield Nonqualified Deferred Compensation Plan
Number of Participants: 15

Very truly yours,
Benfield Nonqualified Deferred Compensation Plan

By [Signature]
Title Treasurer

BB&T

Branch Banking & Trust Co.

Institutional Services
Mail Code 408-93-01-00
111 South Calvert St., Ste. 2270
Baltimore, MD 21202

Top-Net Plan Exemption
EBSA
Room N-151B
U.S. Department of Labor
200 Constitution Ave. NW
Washington, D.C. 20010

