

**REPORTING AND DISCLOSURE COMPLIANCE
STATEMENT**

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA"), and the regulations thereunder, found in Section 2520.104-23, **Montalvo Association** is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

| | |
|---|--|
| EMPLOYER: ADDRESS: | 15400 Montalvo Road Saratoga, CA 95070 |
| EMPLOYER IDENTIFICATION NUMBER: | 94 - 1249283 |
| PLAN NAME: | Non Qualified Deferred Compensation Plan of Montalvo Association |
| NUMBER OF PLANS: | One |
| NUMBER OF EMPLOYEES PARTICIPATING IN PLAN: | One |

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Montalvo Association maintains the above-named nonqualified deferred compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Montalvo Association will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

Mail to:

Top Hat Plan Exemptions
Pension & Welfare Benefits
Room N-5644
US Dept of Labor
200 Constitution Ave. NW
Washington, DC 20210

Montalvo Association,
as Plan Administrator,

By: 
(FC and Director of Operations)

S. Daviero

MONTALVO

13400 Montalvo Road P.O. Box 158 Saratoga, CA 95071

SAN JOSE CA 951

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