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U.S. DEPARTMENT OF LABOR  
OFFICE OF PENSION AND WELFARE PROGRAMS

06 JUN 14 AM 12:43

**ERISA MEMORANDUM STATEMENT**

DATE:

TO: Office of Pension and Welfare Programs Labor  
Management - Services Administration U.S.  
Department of Labor Washington, D.C. 20216

FROM: Osage Marketing, Inc.  
Employer Identification Number:  
Address: 14700 W. 107<sup>th</sup> St.  
Lenexa, KS 66215

43-1256091

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

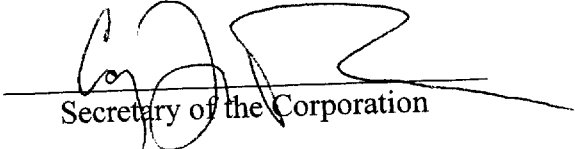
Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: Larry D. Rector

Name of Plan Administrator: Patricia Hines  
Title: President

There are no other plans.

  
Secretary of the Corporation

Osage Marketing, Inc.  
14700 W. 107<sup>th</sup> St.  
Lenexa, KS 66215

KANSAS CITY 641-661

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