



COLAS INC.

10 Madison Ave., Suite 4 • Morristown, NJ 07960-7303 • Phone (973) 290-9082 • FAX (973) 290-9088

2520062760350

June 1, 2006

Top Hat Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Room N-5644  
Washington, D.C. 20210

06 JUN -7 PM 1:09

Re: Top Hat Plan

Dear Sir or Madam:

Pursuant to the reporting and disclosure requirements of Title I of ERISA for unfunded plans maintained by an employer for a select group of management or highly compensated employees, this letter serves as notice that Colas, Inc. maintains the following plan primarily for the purpose of providing deferred compensation to such employees:

Colas Inc. Supplemental Benefit Plan  
The number of current plan participants is 53.  
Employer ID 22-2979907  
Address: 10 Madison Ave., #4, Morristown, NJ 07960  
Tel. 973-656-4806  
Email: [sanderson@colasinc.com](mailto:sanderson@colasinc.com)

Very truly yours,

Susan Anderson  
Benefits Manager



COLAS INC.  
10 Madison Aven  
Morristown, NJ 0



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JUN 2006



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ROOM N-5644  
WASHINGTON, DC 20010

