

Top

**SALARY CONTINUATION**

**ERISA MEMORANDUM STATEMENT**

DATE: December 1, 1995 2520032030907

TO: Office of Pension and Welfare Program  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

FROM: Actco Tool & Manufacturing Co.  
25-1433867 - Employer Identification Number  
Baldwin Street Extension  
P.O. Box 675  
Meadville, PA 16335

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one-non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: Four (4)

Plan Administrator: Glenn A. Canfield  
Title: President  
Employer: Actco Tool & Mfg. Co.

2520032030907