

RCO

RCO HOLDING COMPANY

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U.S. DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMINISTRATION

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May 9, 2006

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Top Hat Welfare Plan for RCO Holding Company, Inc.

This statement is being filed pursuant to DOL Regulation 2520.104-23(b).
Pursuant to the Regulation, the following information is provided:

(1) The employer's name, address and employer identification number are as follows:

RCO Holding Company, Inc.
310 North Blythe Street
Gallatin, Tennessee 37066
Employer ID No. 62-1352610

(2) RCO Holding Company, Inc. maintains the top hat welfare plan primarily for the purpose of providing deferred compensation for a select group of management, including directors, or highly compensated employees;

(3) RCO Holding Company, Inc. has three (3) such plans and one (1) employee in each plan.

RCO Holding Company, Inc.

By: Jennie Salyer
Title: Asst. Corp. Secretary

