

2520062760095

DEFERRED COMPENSATION PLAN  
ERISA MEMORANDUM STATEMENT

06 MAY -2 PM 1:37

DATE: April 24, 2006

TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

FROM: Employer Name: Sante Health System, Inc

Employer Identification Number: 77-0382381

Address: 1180 East Shaw Ave, Ste 101  
Fresno, CA 93710

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one unfunded Non-Qualified Deferred Compensation Agreement for an executive who is a member of a "select group of management" and who is "highly compensated".

The number of employees initially effected by this agreement(s) is:

Plan 1: One

Plan Administrator: The Employer

Employer: Sante Health System, Inc.

Plan Adoption Date: April 1, 2006

The Employer will provide the plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.



**SANTÉ**  
HEALTH SYSTEM

1180 E. Shaw, Suite 101, Fresno CA 93710  
P.O. Box 792, Fresno CA 93712

**RETURN SERVICES REQUESTED**



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