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March 30, 2006

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Alternative Reporting and Disclosure Statement

The Cadence Group, Inc. hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
The Cadence Group, Inc.
1095 Zonolite Rd. Suite 105
Atlanta, GA 30306
- B. Employer Identification Number: **58-1809402**
- C. The Cadence Group, Inc. maintains the following plan for a select group of management or highly compensated employees:
 - **Phantom Stock Incentive Plan**
Number of Participants: **3**

Sincerely,

Tina Teree Baker

President & CEO

