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## Wick Communications

333 West Wilcox Drive Suite 302  
Sierra Vista, AZ. 85635  
520 458-0200  
03/24/06

(EIN 86-0497096)

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**Re: Wick Communications Deferred Compensation Plan**

Dear Sir/Madam:

The following statement is intended to satisfy the Department of Labor's reporting and disclosure requirements relating to the Employer's Top-Hat Plan.

Employer Information.

Wick Communications  
333 West Wilcox Drive Suite 302  
Sierra Vista, AZ 85635

EIN 86-0497096

Top-Hat Statement.

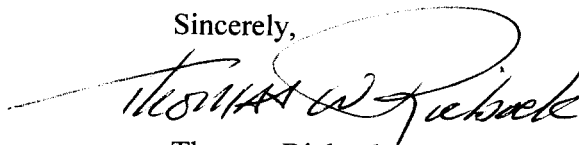
Wick Communications, Inc. maintains its plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Plan Information.

There is one (1) Plan. Pursuant to the Plan, Wick Communications, Inc. has entered into agreements with 14 management or highly compensated employees whereby such employees may receive deferred compensation in the future. Additional executives or management employees may become eligible to participate in the Plan in the future.

Please feel free to contact me if you have any questions or comments.

Sincerely,



Thomas Riebock

**WICK COMMUNICATIONS COMPANY**  
333 WILCOX DR., SUITE 302  
SIERRA VISTA, ARIZONA 85635-1756

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