

INVESTMENT CONSULTANTS AND MANAGEMENT CO. OF VIRGINIA

First National Bank Building
823 East Main Street, 14th Floor
Richmond, Virginia 23219

December 14, 2005

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW.
Washington, D.C. 20210

06 MAR 17 AM 10:23

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and address of employer:

Investment Consultants and Management Co. of Virginia
First National Bank Building
823 East Main Street, 14th Floor
Richmond, Virginia 23219

Employer Identification Number: 54-1631632

The Investment Consultants and Management Co. of Virginia maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: One Plan
Number of Participants: One Participant

Said Plan was adopted November 29, 1005.

Investment Consultants and Management Co. of Virginia
Board of Directors

By:


James M. Shepherd, CPA/PFS, CFP

Title: President, Co-CEO and Plan Administrator

KSKA INSURANCE CONSULTANTS, INC.

First National Bank Building
823 East Main Street, 14th Floor
Richmond, Virginia 23219

December 14, 2005

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW.
Washington, D.C. 20210

06 MAR 17 AM 10:23

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and address of employer:

KSKA Insurance Consultants, Inc.
First National Bank Building
823 East Main Street, 14th Floor
Richmond, Virginia 23219

Employer Identification Number: 54-0849773

KSKA Insurance Consultants, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: One Plan
Number of Participants: One Participant

Said Plan was adopted November 29, 1005.

KSKA Insurance Consultants, Inc.
Board of Directors

By:


James M. Shepherd, CPA/PFS, CFP

Title: President, Secretary and Plan Administrator

KUEHL, SHEPHERD & ASSOCIATES, P.C.

First National Bank Building
823 East Main Street, 14th Floor
Richmond, Virginia 23219

December 14, 2005

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW.
Washington, D.C. 20210

06 MAR 17 AM 10:24

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and address of employer:

Kuehl, Shepherd & Associates, P.C.
First National Bank Building
823 East Main Street, 14th Floor
Richmond, Virginia 23219

Employer Identification Number: 54-1182039

Kuehl, Shepherd & Associates, P.C. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: One Plan
Number of Participants: One Participant

Said Plan was adopted November 29, 1005.

Kuehl, Shepherd & Associates, P.C.
Board of Directors

By:


James M. Shepherd, CPA/PFS, CFP

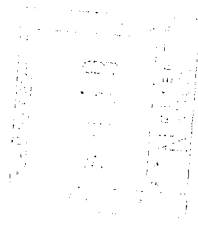
Title: Vice President and Plan Administrator

mb

LAW OFFICES

COATES & DAVENPORT

5206 MARKET ROAD • SUITE 200
P.O. BOX 11787
RICHMOND, VIRGINIA 23230



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW.
Washington, D.C. 20210

