

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520061570217

February 17, 2006

To Whom it May Concern:

R.J. Grondin and Sons hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

06 MAR 15 PM 2:50

A. Name and Address of Employer:

R. J. Grondin & Sons
11 Bartlett Road
Gorham, ME 04038

B. Employer Identification Number: 01-0279685

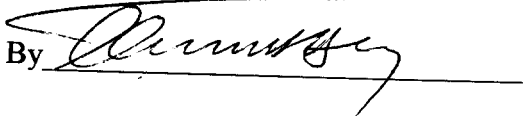
C. R.J. Grondin & Sons maintains the following plan for a select group of management or highly compensated employees:

1. **R.J. GRONDIN & SONS, INC. NONQUALIFIED DEFERRED COMPENSATION PLAN, For the benefit of Philip H. Grondin, SS # 007-44-4870.**

2. Number of Participants: 1

Very truly yours,

R.J. Grondin & Sons

By 

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A. Name and Address of Employer:

R.J. Grondin & Sons
11 Bartlett Road
Gorham, ME 04038

B. Employer Identification Number: 01-0279685

C. R.J. Grondin & Sons maintains the following plan for a select group of management or highly compensated employees:

**1. R.J. GRONDIN & SONS, INC. NONQUALIFIED DEFERRED
COMPENSATION PLAN, For the benefit of Robert J. Grondin, Jr.,
SS # 365-38-9165**

2. Number of Participants: 1

Very truly yours,

R.J. Grondin & Sons

By 

06 MAR 15 PM 2:50

Grondin

11 Bartlett Road • Gorham, Maine 04038

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Handwritten text, possibly a signature or address, is present but illegible.