



STANDBY SCREW MACHINE PRODUCTS CO.

TELEPHONE (440) 243-8200
FAX (440) 243-8310
www.standbyscrew.com



1122 BAGLEY ROAD
BEREA, OHIO 44017

Department of Labor Notification Letter

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513 – Public Disclosure Room
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

06 MAR 15 PM 2:54

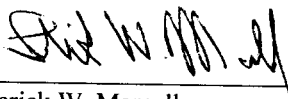
FROM: *Standby Screw Machine Products Co.*
Employer Identification Number: 34-0692672
1122 Bagley Road
Berea, Ohio 44017

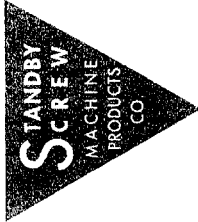
January 1, 2006

This document constitutes the statement required by 29 C. F. R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

The employer currently maintains a Nonqualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently *four* participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,

X 
Frederick W. Marcell
CEO



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