

**International Youth Foundation®**

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December 22, 2005



Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

06 MAR 15 PM 2:56

Re: International Youth Foundation 457(b) Eligible Deferred Compensation Plan

Dear Secretary:

Under Section 2520.104-23 of your Regulations, this letter serves as notice that, with respect to the International Youth Foundation 457(b) Eligible Deferred Compensation Plan (the "Plan"), the International Youth Foundation intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer

International Youth Foundation  
32 South Street, Suite 500  
Baltimore, Maryland 21202

2. Employer's Employer Identification Number

38-2935397

3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. In addition to the Plan, the Employer maintains one other plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of participants in this Plan is initially expected to be one. The number of participants in the other Plan (the International Youth Foundation Executive Savings Restoration Plan) is currently two but will be zero after January 1, 2006.

The Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

William S. Reese  
President/CEO

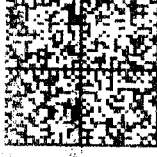
cc: James M. Winn, Jr., Esq.

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