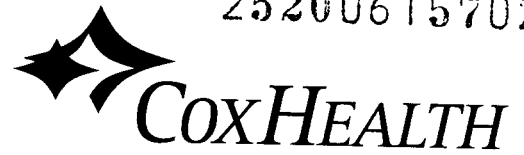


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March 1, 2006

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Lester E. Cox Medical Centers d/b/a CoxHealth

Address: 3850 South National Avenue  
Suite 500  
Springfield, MO 65807

Employer ID  
Number: 44-0577118

Effective January 1, 2006, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan	Number of Participants
Capital Accumulation Account Plan	4

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,

Robert Bezanson  
President and CEO  
CoxHealth

Hulston Cancer Center • 3850 South National Avenue • Springfield, Missouri 65807  
coxhealth.com

Cox South • Cox Walnut Lawn • Cox North • Cox Monett • Burrell Behavioral Health • Ferrell-Duncan Clinic • Oxford HealthCare • Home Parenteral Services • Primrose Place • Regional Services  
An Equal-Opportunity Employer. Services provided on a nondiscriminatory basis. Patient admissions, room assignments and patient services are provided without regard to race, color, national origin, disability or age.



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