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# National Bankshares

U.S. DEPARTMENT OF LABOR  
OFFICE OF EMPLOYMENT  
STABILITY AND TRAINING

06 MAR 10 PM 12:24

March 1, 2006

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N 5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104 23, the following information is being provided regarding a nonqualified Salary Continuation Plan sponsored by our organization for a select group of management or highly compensated employees.

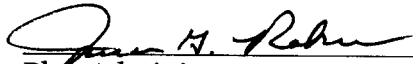
1. Name of the employer: National Bankshares, Inc
2. Mailing address of the employer: 101 Hubbard Street, Blacksburg, VA 24060
3. Employer's Federal Identification Number (EIN): 54-1375874
4. Number of plans maintained: 1
5. Number of participants: 2
6. Date plan was implemented: February 8, 2006

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

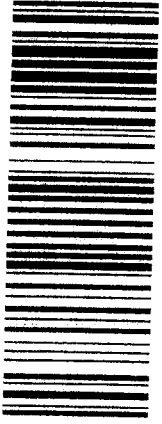
National Bankshares, Inc

By:   
Plan Administrator



National Bankshares

P.O. Box 50002 - Blacksburg, Virginia 24062-9002



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ADDRESS CORRECTION REQUESTED

