



THOMAS E. SEARS, INC. • INSURANCE • REINSURANCE  
HERITAGE ON THE GARDEN, 75 PARK PLAZA, BOSTON, MA 02116-3925  
TELEPHONE 617-426-8300 • TELEX 94-0635 • FACSIMILE 617-426-0061

LEWIS E. CHAPMAN, C.P.A.  
TREASURER

2520032030849

October 10, 1995

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Notice of Unfunded Top Hat Plan

Dear Sir/Madam:

Pursuant to ERISA Regulation Section 2520.104-23, please be advised of the following:

Name of Employer: Thomas E. Sears, Inc.  
Address: 75 Park Plaza  
Boston, MA 02116  
EIN: 04-1818290

The Employer presently maintains one plan, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan was adopted on October 10, 1995, effective as of January 1, 1995. There are presently six employees covered under this plan.

The employer will provide the Labor Department with the plan document for this plan upon request.

Very truly yours,

Committee under the Thomas E. Sears, Inc. Supplemental Executive Profit Sharing Plan  
Plan Administrator

By:

  
Lewis E. Chapman  
Committee Member

95 OCT 20 PM 4: 15

DOL-PWBA  
PUBLIC DISCLOSURE

