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# UNIVERSITY OF CHARLESTON

2300 MacCorkle Ave. S.E., Charleston, WV 25304 · Phone (304) 357-4800 · FAX (304) 357-4915 · www.ucwv.edu

February 21, 2006

06 MAR - 2 AM 11:03

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

The University of Charleston, 2300 MacCorkle Avenue SE, Charleston, West Virginia 25304 (the "University"), maintains one plan for the primary purpose of providing deferred compensation to a select group of management or highly compensated employees. The name of this plan and the number of participants are as follows:

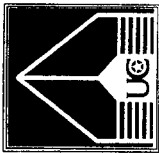
University of Charleston Section 457(b) Deferred Compensation Plan (the "Plan")	1 participant
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The Plan was adopted at the Board Meeting of the University on October 28, 2005, effective December 1, 2005. The Plan provides benefits payable from the employer's general assets. Benefits under the Plan are funded from the employer's general assets (without a rabbi trust).

The Employer Identification Number (EIN) of the University is 55-0357039. This statement is filed in accordance with Regulation §2520.104-23. A copy of the Plan document is available to the Secretary of Labor upon request. Please advise us if you require any further information with respect to the Plan.

Very truly yours,

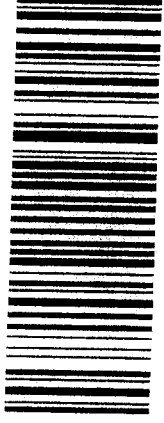
Cleta Harless,  
VP for Administration and Finance,  
University of Charleston,  
on behalf of the Administrator for the Plan



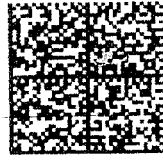
**UNIVERSITY OF CHARLESTON**

2300 MacCorkle Ave. S.E., Charleston, WV 25300

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